



TRANSLATION FOR CONVENIENCE ONLY. THE GERMAN VERSION SHALL PREVAIL.

**bet-at-home.com AG
Düsseldorf
Virtual Annual General Meeting
On May 29, 2026**



Mag. Michael Buchner

Candidate for election to the Supervisory Board

Mag. Michael Buchner, born on October 11, 1971, in Salzburg, is an HR Manager at JOB.ON Personaldienste GmbH in Linz. He studied Business Administration at Johannes Kepler University Linz and supplemented his education with a Human Resource Management program as well as a professional qualification in the field of employee leasing.

He has been with JOB.ON since December 2008 and, since March 2020, has held sole responsibility for up to 180 employees. His areas of focus include personnel recruiting, placement and leasing, client

support for well-known companies such as LINZ AG and Kepler University Hospital, as well as personnel development and training.

Previously, he worked at HAGMAYR Sportmanagement GmbH and led the establishment of the SPORT ALLIANCE k.s. office in Bratislava, where he was responsible for player scouting, support, and contract management.

Mr. Buchner is fully independent of the Company, its Management Board, and controlling shareholders within the meaning of the German Corporate Governance Code. He also meets the statutory requirements for familiarity with the sector in which the Company operates (Section 100 (5) AktG).