

Declaration of conformity of the Management Board and Supervisory Board of bet-at-home.com AG with the German Corporate Governance Code in accordance with Section 161 AktG

Section 161 of the German Companies Act [AktG] obliges the Management Board and the Supervisory Board of listed companies to declare annually, that the recommendations of the "Government Commission on the German Corporate Governance Code" ("**Code**") published by the Federal Ministry of Justice in the official section of the Federal Gazette, have been and will be complied with, or which recommendations have not been or are not being applied with and why. The declaration according to Section 161 AktG, the so-called "**Declaration of Conformity**", must be made permanently available on the website of bet-at-home.com AG.

The Management Board and Supervisory Board of bet-at-home.com AG hereby declare that bet-at-home.com AG has complied with the recommendations of the Code as amended on April 28, 2022 since the issuance of the last Declaration of Conformity in December 2024, subject to the exceptions explained therein and below, and will comply with them in future with the following exceptions:

Formation of committees of the Supervisory Board

According to the articles of association, the company's Supervisory Board is composed of three members. Due to this size, the formation of committees does not appear necessary or reasonable, since the conceivable tasks of committees can be performed just as effectively and competently by the entire Supervisory Board (D.2). The entire Supervisory Board also fulfils the tasks of the audit committee.

Structure of the remuneration of the Management Board

According to the company's Management Board compensation system, approved by the Annual General Meeting held on May 26, 2023 ("Compensation System 2023"), a variable compensation amount, which is based on the share price of bet-at-home.com AG ("Variable Compensation 2"), can be granted to the Management Board. This can result in a bonus payment after a review period of at least three and a maximum of five years. This is aligned with the Code's recommendation that long-term variable remuneration amounts should be granted in the form of shares and that members of the executive board should only be able to receive such amounts after four years (G.10). Variable Compensation 2 as a long-term share-based compensation component is to be agreed with the incumbent member of the Management Board if the current Management Board contract is extended for a period of several years, as otherwise Variable Compensation 2 cannot be adequately influenced by the member of the Management Board.

Structure of the remuneration of the Supervisory Board

The compensation of the members of the Supervisory Board reflects the position of Chairman, but not that of Vice Chairman. However, it does not appear necessary to differentiate between the Deputy Chairman and an ordinary member in terms of remuneration. After all, in a three-member Supervisory Board, the participation of all members in passing resolutions is always required and therefore, situations in which the Chairman is represented by the Deputy Chairman rarely occur (G.17).

External reporting

The consolidated financial statements and the Group management report shall be made available to the public within 90 days from the end of the financial year, while mandatory interim financial information shall be made available to the public within 45 days from the end of the reporting period (F.2). The Code provides in this respect for shorter publication deadlines than the deadlines stipulated by law and by the relevant stock exchange regulations of the Frankfurt Stock Exchange. Due to the size of the Company and its available resources, the Company will continue to publish the full consolidated annual financial reports and consolidated half-year financial reports within the deadlines stipulated by law and by the stock exchange regulations of the Frankfurt Stock Exchange.

Düsseldorf, January 2026

bet-at-home.com AG

Management Board

Supervisory Board